



The Dove Federation

*"God has given each of you a gift from his great variety of spiritual gifts.
Use them well to serve one another."*

19th November 2018

Dear Staff team,

I hope you are having a great Autumn term and thank you for all the work that you do. I would like to take this opportunity to update you on several things, please keep this confidential until I write to parents after the next Governing board meeting.

Headship recruitment

We had several applications but only one candidate that we agreed to shortlist. Unfortunately, this candidate has withdrawn from the process. So, we will not be interviewing on the 26th and 27th November. It is imperative that we only appoint the right person to the Dove Federation. We will be advertising again and Mark has agreed he will be with us until we appoint, which is fantastic news.

At the shortlisting meeting we planned the Interview process and we agreed it was important that staff were involved. Therefore, the interviews will be held across both schools. With staff having the opportunity during lunchtime at the relevant school to get to know the candidates and give Governors your feedback.

Governor review

Following the Ofsted visit in July, the Local Authority completed a review of the Governance arrangements of the school. Following a consultation process, I am delighted to say that your current Governing Board will be continuing in place.

Academisation

As you will be aware Parker's is required to academise due to the Ofsted outcome. At the meeting on the 27th November we will discuss the next steps for both schools. I do not know what the outcome will be, it is likely that the schools will academise together, but I will keep you posted as soon as I am able.

Please feel free to contact me, if you have any questions:

chairofgovernors@thedovefederation.norfolk.sch.uk

Kind regards

Helen Adshead

Chair of Governors